

Practice Accountant

The Opportunity

Looking for an accountancy career with a difference? At SAS we've got you covered:

- A digital practice with a passion for tech
- Flexible working opportunities
- Entrepreneurial values and a growth mindset
- Fun and relaxed environment with casual dress code
- Incredible coffee

This is an exciting time to join our young and dynamic practice that has been nominated three years in a row in the category of Fast-Track Firm of the Year at the Accounting Excellence awards.

There's no sign of our growth slowing down, so we are on the lookout for a highly motivated, AAT qualified accountant that shares our entrepreneurial mindset.

With 4 distinct businesses within the SAS group, you won't be short of opportunities to quickly progress your career and obtain a diverse set of skills.

The Role

Joining as a Practice Accountant specialising in Accounting & Tax Compliance, you will be providing accountancy and tax services to a portfolio of clients, operating across various industries.

This role will involve:

- Providing guidance and support to junior team members
- Review of management accounts, VAT returns and CIS returns
- Preparing management accounts with more technical requirements
- Preparation and review of annual statutory accounts and Corporation Tax returns
- Preparation and review of self-assessment tax returns
- Overseeing client deadlines and helping the team to prioritise their workload
- Responding to technical accounting and finance related queries from staff and clients
- Providing a friendly point of contact to clients

The Successful Applicant

We are looking for a highly ambitious candidate, someone who thinks outside the box and is willing to go above and beyond the expectations of clients, to help develop profitable long-lasting relationships.

We require someone who:

- Always adopts a positive mindset
- Takes a commercial approach, keeping client's best interests at the forefront
- Enthusiastic, with a can-do attitude
- Possesses excellent attention to detail
- Enjoys and sees the benefit in developing others
- Capable of building strong relationships internally and externally
- Able to remain calm under pressure
- AAT qualified with senior level accountancy and tax experience
- Experience working within general practice is essential
- Strong organisational skills and the ability to balance workloads to manage the needs of various clients
- Experience with Xero accounting software is advantageous

What's on Offer

Competitive base salary. Mileage and travel expenses reimbursed.

Benefits include:

- Work from home opportunities
- Flexible working hours
- On-site parking
- Casual dress
- Private medical insurance and life insurance
- Company pension
- Company events & social hours
- Sick pay

R&D Technical Consultant

The Opportunity

Looking for an accountancy career with a difference? At SAS we've got you covered:

- A digital practice with a passion for tech
- Flexible working encouraged
- Entrepreneurial values and a growth mindset
- Fun and relaxed environment with casual dress code
- Incredible coffee

This is an exciting time to join our young and dynamic practice that has been nominated three years in a row in the category of Fast-Track Firm of the Year at the Accounting Excellence awards.

There's no sign of our growth slowing down, so we are on the lookout for a highly motivated individual that shares our entrepreneurial mindset.

With 3 distinct businesses within the SAS group, you won't be short of opportunities to quickly progress your career and obtain a diverse set of skills.

The Role

Joining as a R&D Technical Consultant, you will be assisting clients, operating across various industries, with the preparation of a technical assessment to form part of a R&D claim.

The role will also include a business development aspect, as we continue to grow the R&D tax credit consultancy.

This role will involve:

- Meeting clients to discuss projects they have been working on during the periods under review
- Managing multiple projects at any one time
- Liaising with clients to produce a robust technical overview of the technical projects being worked on
- Report writing to articulate clients qualifying projects in the format that HMRC require, ultimately delivering successful outcomes
- Managing client expectations around the claim process



- Advocating the use of R&D claims technology to ensure an efficient process is adopted
- Offering guidance, support and training to junior team members

You will be integral to the practice's continued expansion and will receive ongoing training by working closely with the Directors to help deliver their strategy.

The Successful Applicant

We are looking for a highly ambitious candidate, someone who thinks outside the box and is willing to go above and beyond the expectations of clients, to help develop profitable long-lasting relationships.

We require someone who:

- Always adopts a positive mindset
- Takes a commercial approach, keeping client's best interests at the forefront
- Enthusiastic, with a can-do attitude
- Possesses excellent attention to detail
- Enjoys and sees the benefit in developing others
- Capable of building strong relationships internally and externally with individuals at all levels
- Adaptable and keeps on top of new technology advancing the industry
- Able to remain calm under pressure
- Innovative and willing to challenge the status quo
- Articulate, motivated and happy to work autonomously
- Strong organisational skills and the ability to balance workloads to manage the needs of various clients
- Experience with Microsoft Office

The role will involve travel to several different client locations, so access to a vehicle is essential.

What's on Offer

Competitive base salary with commission package included. Mileage and travel expenses reimbursed.



**Sterling
Accounting
Solutions.**

SAS House
Friarswood
Chipperfield Road
Kings Langley
WD4 9JB

0333 202 6441

www.sas-rd.com

Benefits include:

- Work from home opportunities
- Flexible working hours
- On-site parking
- Casual dress
- Private medical insurance
- Education reimbursement
- Company pension
- Company events & social hours
- Life insurance
- Sick pay



SAS R&D Limited is a company registered in England and Wales under number 11585419. SAS R&D Limited is a member of the Institute of Chartered Accountants in England and Wales Practice Assurance Scheme under registration number C006931376.



ACCOUNTING APPRENTICE

Company description

Focused on providing accountancy and business advisory services to individuals and small-businesses. We're a cloud-based, progressive, tech-driven firm looking to keep our clients fully compliant and tax efficient. Boasting automated bookkeeping, our own mobile app and client portal.

We're looking for an aspiring accountant with a passion for tech, keen to learn, develop and implement time-saving efficiencies for our clients.

Job description

Want to kick start your accountancy career? Join us at #TeamSAS:

- A digital practice with a passion for tech
- Study support
- Entrepreneurial values and a growth mindset
- Fun and relaxed environment
- Incredible coffee

Since setting up back in 2016, we have seen impressive growth in a relatively short space of time. We couldn't have accomplished this without our tech-driven, enthusiastic and highly motivated team of accountants. With no sign of us slowing down, we're on the lookout for a new team member to join us and help us on our mission to change the accounting industry.

With 3 distinct businesses within the SAS group, you won't be short of opportunities to quickly progress your career and obtain a diverse set of skills.

The Role

Joining as an Accounting Apprentice, you will be providing accountancy and business support services to a portfolio of clients, operating across various industries. You will be working under the guidance of the Senior Accountants to assist with the provision of the following services:

- Accurate recording of all financial transactions through ledger postings, nominal journals, bank reconciliations etc
- Processing of bank payments
- Payroll processing and submission
- Preparation and submission of VAT, CIS, Corporation Tax and Self-Assessment returns to HMRC
- Submission of annual Confirmation Statements to Companies House
- Assistance with preparation of year end statutory accounts
- Helping with the production of monthly management accounts and other ad hoc financial reporting
- A range of other ad hoc duties to help support the team and our clients





You will be part of the practice's continued expansion and will be expected to want to progress within the company whilst completing the AAT qualification. There will also be the opportunity to carry out further study upon completion of the AAT. The company will provide study support towards all professional accountancy qualifications.

The Successful Applicant

We are looking for an ambitious candidate, someone who thinks outside the box and is passionate about helping clients to develop profitable long-lasting relationships. Specifically, we require:

- Someone wishing to commence the AAT qualification
- A or B in at least 5 GCSEs (including Maths and English Language) or minimum 300 UCAS points at A level (or equivalent)
- Adaptable and wanting to develop skills across various fields of accountancy and taxation
- Strong organisational skills and the ability to balance workloads to manage the needs of various clients
- Attention to detail is essential
- The ability to remain calm under pressure
- Proactive and willing to take on increased responsibility when ready
- Keen to harness and utilise new technology/software

Part of our ongoing success is attributed to the power of apps, technology and software we have introduced. We would be impressed by the right candidate demonstrating this by testing and introducing new innovative tech ideas.

This has the potential to be an extremely rewarding role and offers the opportunity to work closely with the managers and play a pivotal role in contributing to the success of various clients. The role may involve travel to different client locations, so access to a vehicle is essential.

What's on Offer

Competitive base salary with opportunities to progress within the company. Exam and tuition support, as well as mileage and travel expenses reimbursed.

Industry: Banks and Financial Services

Benefits:

- Flexible working hours
- On-site parking
- Casual dress
- Private medical/dental insurance
- Education reimbursement
- Company pension
- Company events & social hours
- Life insurance
- Sick pay

